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Induction Training Pack:
Minority Ethnic Communities & Learning Disability

CONTENTS

Background:
Activity 1: Finding out about some commonly used terms
Activity 2: What I want from this training
Information: Why this induction training pack is needed (See Power Point A)
Activity 3: Attitudes to learning difficulties and minority ethnic communities

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Activity 5: What are some of our worries about cultural diversity?
Activity 6: Why do we need to understand different cultures?
Information: Cultural Competence (Power Point presentation)
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Activity 8: Why develop partnerships?
Activity 9: Some barriers and concerns about partnerships
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Information: Why develop partnerships (See Power Point C)
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Activity 17: Reviewing the cultural competence of services
Activity 18: Six areas of assessment for community engagement
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Handouts
1. Glossary of terms
2. What I want from this training
3. Attitudes to people from minority ethnic communities with learning difficulties and their families
4. Some worries about cultural diversity
5. Barriers and concerns about partnerships
6. Who can help you review your current work and help you plan your service?
7. What do you know?
8. Barriers to people using services
9. Case studies: Making services more accessible and increasing uptake
10. Six areas of assessment for community engagement
11. Organisational Cultural Competence Self Assessment Tool
12. Some useful websites:

The pack is divided into four sections which cover the following areas:

Section One - Introduction
   - Raising awareness of the needs, rights and cultural context of service users

Section Two - Engagement
   - Engaging with minority ethnic communities
   - Developing local partnerships
   - Improving information and policies
   - Employing people from minority ethnic communities to represent the populations served

Section Three - Planning & action
   - Making services appropriate and accessible to people from minority ethnic groups with learning disabilities

Section Four - Reviewing services
   - Measuring service user satisfaction and service outcomes
   - Assessing & monitoring competence throughout the service